Canadian Ski Instructors' Alliance

Notice of Members' Annual General Meeting

NOTICE IS HEREBY GIVEN that the annual general meeting (AGM) of members of the Canadian Ski Instructors' Alliance (the "CSIA") will be held on Wednesday, December 2, 2026, at 5:00 p.m. Eastern Standard Time at the Mont-Tremblant Centre des Congrès (Camp de Base) at Mont-Tremblant, Quebec, and simultaneously in a live webcast (for members unable to attend in person or preferring to attend through virtual means).

This notice has been disseminated to the members of the CSIA and will be published in the Latest /News section of snowpro.com, and all materials related to the AGM (past meeting minutes, financial statements and auditor's report, as well as the annual report) will be available in the *About* section of snowpro.com under "Policies & Documents". Note that you must be logged in to view these documents.

Later in this notice you will find details on what is required for attendance in person or by live webcast and voting your proxy online if you cannot attend by either of these means.

This meeting will be held for the following purposes (a complete agenda will be made available in the *About* section of snowpro.com under "Policies & Documents'' the day of the AGM):

1. **To approve the minutes of the CSIA AGM held November 24, 2025.**

2. **To receive the CSIA financial statements for the year ended June 30, 2026, and the auditor's report.**

3. **To appoint an auditor and authorize the directors to fix the remuneration of the auditor:**

   It is proposed that BDO Canada LLP be the auditors for the CSIA for 2026-2027, and that the remuneration of the auditors be fixed by the board of directors.

4. **As applicable, to confirm the results of the election process for the British Columbia representative, Ontario representative and the directors at large - Finance. The election took place online between October 15 and November 15, 2026.**

5. **To transact such further business as may properly be brought before the meeting or any adjournment thereof.**

   The board of directors knows of no other matters to come before the AGM other than the matters referred to in this notice of meeting.

If you wish to receive a paper copy of this notice, please contact the CSIA national Office at 1 800-811-6428.

Note that all documents related to the AGM will be available on the day of the AGM in the About Us section under "Policies & Documents" in snowpro.com.

Attendance in person

Registration is not required when attending the AGM in person, as members will be asked to sign in at the door. In order to vote, you will need an internet-enabled smart device (phone or tablet), as you will be given voting access onsite that will enable you to login to the AGM voting platform.

Attendance through the live webcast (virtual attendance)

All members choosing to attend the AGM through the live webcast must register by no later than **November 26, 2026,** to obtain access to the meeting.

To register for the LIVE WEBCAST – **click here** and complete the entire registration, including signing the waivers, selecting payment and accepting the cancellation policy, then clicking on <payment> (which will complete the registration). Note: the AGM has no fees attached to it, no fees will be processed, and you will not be asked to enter your credit card information.

After you've completed your registration on snowpro.com, you will receive:

- An email from the CSIA containing the Zoom link to be used to gain access to the AGM on December 2, 2026, at 5:00 p.m. Eastern Standard Time; and,
- A few days prior to the AGM, an email from snowpro@dataonthespot.com containing your voting access. A test ballot will be open prior to the AGM; members are encouraged to login to the DOTSConnect Platform and test the system. Please note that the Zoom will also be available on the DOTSConnect platform for easy access while managing voting.

Members participating through the live webcast, please note the following:

- Each member wanting to be recorded as a participant and cast their vote must have their own connection;
- Please arrive 15-20 minutes early to ensure the time to validate your participation and let you in before the start of the AGM;
- Your complete name must be entered upon joining the webcast to facilitate identification.

Proxy – only for members who cannot attend the CSIA AGM in person or virtually

Members who are unable to attend the meeting (either in person or virtually) may vote and appoint a proxy holder to vote on their behalf by completing and returning the electronic proxy form published on their Profile on snowpro.com. No member shall be allowed to vote more than 10 proxies except the chair of the meeting who shall vote all proxies appointing them as proxy holders in the manner specified in such proxy form.

Access to the electronic proxy form – In accordance with section 5.08 of the general by-laws, members can now vote electronically no later than November 27, 2026. Each member **in good standing** eligible to vote is entitled to submit one proxy form.

To cast your vote by electronic proxy, please follow these steps:

1. Go to your Profile on snowpro.com and click on the *Members Area* section and then *Online Vote*.
2. Complete the required fields. Please note that you will have access to the 2025 AGM minutes and the audited financial statements/auditor's report by clicking on the hyperlink within the related section of the proxy.
3. Click the <Submit**>** button and you will receive an acknowledgement that the information submitted has been received at the National Office.

*Note: Once you have clicked on <**Submit>**, the electronic proxy form will no longer be available.*

If you have any questions or experience any technical difficulties, please feel free to contact Ms. Natacha Dorget at 1 800 811-6428, ext. 228 or by email at ndorget@snowpro.com.

DATED this 5th day of November 2026

By order of the board of directors,
Gunars Kazaks**, Chair**