



Call for Applications to the Board of Directors

The Nominations Committee of the Canadian Ski Instructors' Alliance, Québec (CSIA Québec), is seeking applications to fill a vacant position on the Board of Directors.

About CSIA Québec

CSIA Québec organizes, in addition to the CSIA certification programs, a wide range of activities and training opportunities for its members.

CSIA Québec's mission is to Promote excellence in the ski teaching profession and to Support the development of its members through close collaboration that meets the needs of industry partners. CSIA Québec is governed by a Board of Directors, which is collectively responsible for the direction and oversight of activities offered to members in Québec. To fulfill these responsibilities, Board members provide leadership, set strategy, and work as a team with various partners to deliver the activities deployed each year.

Mandate

The Director will serve a two-year term beginning on October 25, 2026, with the possibility of renewal for an additional consecutive term of the same duration, in accordance with the current bylaws.

Time Commitment

The Board of Directors holds two or three in-person meetings per year, each lasting one to two days. In addition, monthly videoconference meetings of approximately two hours are held. Directors are expected to attend Board meetings and make every effort to be present for the full duration of each meeting.

The individual must also be available to support the deployment of various committee projects throughout the season.

If a Director misses more than three consecutive meetings without valid reason, their position will be declared vacant.

Skills, Experience, and Representation

In light of the mandate, mission, and activities of CSIA Québec, the Board of Directors (the Board) has developed a description of the key competencies and foundational experiences that are relevant and desirable for the Board and its members. Selection will be based on the criteria listed below. A scoring grid will be used as a guide according to the following criteria.

1. Engagement, Motivation

- Candidates must be members in good standing of the CSIA and demonstrate their interest in contributing to the CSIA Québec Board of Directors.
- They must ensure sufficient availability to complete projects, attend in-person meetings, participate in videoconferences, and take part in activities organized by the committee.
- They should be interested in sharing ideas, motivated to drive change, willing to get involved, and forward-thinking.

2. Qualifications and Experience



The Board seeks a range of diverse skills and experiences that align with its needs and responsibilities. More specifically, for this year's vacant position, the Board is looking for candidates who possess one or more of the following qualifications and/or experience:

Qualifications:

- Corporate Director Certification, Governance training
- Law
- Accounting and finance
- Communications and social media
- Administration
- Teaching/pedagogy

Experience:

- Experience within non-profit organizations
- Experience managing a snow school
- Active CSIA Course Conductor
- Experience in communications, advertising, social media
- Professional experience in any of the fields listed above

3. Representation

- The Board is committed to diversity and inclusion. We welcome all qualified applications regardless of race, colour, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, Indigenous/First Nations status, or any other factor protected by law.
- The Board aims to ensure representation from different regions of Québec and from various types of involvement within the CSIA (instructor, course conductor, snow school management, or other roles).

Nomination Process

All applications received will be reviewed, and qualified candidates will be presented to the Nominations Committee, which will submit its report to the CSIA Québec Secretary for election at the next Annual General Meeting.

Interested individuals should submit their résumé along with a cover letter outlining their personal and professional experience and explaining why they are strong candidates for the position.

Interested candidates must submit their application no later than **August 15, 2026**, by email to: amscquebec@snowpro.com

We thank all applicants for their interest; however, only those selected for further consideration by the Nominations Committee will be contacted.