



Interski 2023 Selection Invite

The next Interski Congress will be held in Levi, Finland during March 26 - 31, 2023 and the CSIA is committed to attending. We are excited to open this opportunity to qualified Members.

The COVID-19 pandemic influenced a delay in the start of the process in 2020-2021. As such, the CSIA will expedite a single season selection process that will culminate in announcing the Team Members in April, 2022.

Team Member Objectives, Responsibilities and Expectations

Interski represents an opportunity for the CSIA to share our message with the global ski teaching industry and engage with others to continue to learn as an organisation. Participation as a Team Member is both a great achievement and a substantial responsibility. Members who wish to pursue a role on the CSIA Interski Team should be prepared to engage and share with others both within and outside of the CSIA Membership to ensure that the CSIA Membership realizes the most value possible from the organization's participation in the event.

CSIA Member engagement by Team Members before, during and after Interski will involve written and video projects, interviews and research projects. For this reason, written and video submissions are part of the final selection process.

"Interski Team Member" is a volunteer role. Members selected to the team must be able to commit to 8 – 10 days for the event itself. CSIA Programs that involve teaching CSIA Members are paid as per existing Course Conductor agreement guidelines.

Team Members will be required to sign an agreement once the final selection process is complete. The agreement will outline guidelines and expectations as well as social media, communication, uniform, and expense policies among other details.

Interski Team make up

The 2023 Interski Team will be comprised of a balanced representation of the CSIA both regionally and demographically as well as recognizing the strategic goals of the organization moving forward. We are excited to announce that the 2023 Team will be made up of 12 Members plus delegation and coaching staff.

Team composition targets:

- West: Minimum 5 members
- East: Minimum 5 members
- Bilingual FR/EN: Minimum 4 members (minimum 8 in Selection #1)
- Female: Minimum 4 members (minimum 8 in Selection #1)

- Male: Minimum 4 members (minimum 8 in Selection #1)
- Snow Park: Minimum 1 member (minimum 2 in Selection #1)
- The above are targets for team composition. Final Team make up may vary dependent on selection attendance.
- Additional considerations: Ski industry and CSIA Program involvement

Interski Team Selection Participation Prerequisites

- Level 4 Certification
- Current Member (dues paid)
- Eligible to work for the CSIA as a Course Conductor (Attended Course Conductor Training, Canadian resident, or valid working permit)
- Eligible based on the “Maximum 2 consecutive Interski Teams” rule.

Delegation and Coaches

Head of Delegation:	Perry Schmunk	Managing Director
National Board Chair:	TBC	(pending elections May 2022)
Head Coach:	Jeff Marks	National Program Director
Assistant Coach:	Luc Neron	Product Quality Director
Technical Lead:	Mark Sedgwick	Product Development Director

SELECTION #1 – EXPERT SKIING

Selection #1 Outcome

- Selection #1 will select 48 Members total
- 24 from each of the Western Regions (BC, AB, CEN) and the Eastern Regions (ON, QC, ATL)
- Regional location is determined by the location that the Member attends Selection #1.

Selection #1 Format and Schedule

- Selection #1 is a two-day event
- 5 ski off runs over the two days
- January 24, 25 2022 Mont Saint Anne, QC - Eastern Regions
- January 27, 28 2022 Sun Peaks, BC - Western Regions
- Results of both selections will be announced by Thursday, February 3, 2022.
- *NOTE: Registration for this selection will be required 14 days in advance with no exceptions.*

Registration links:

- MSA link French: <https://csia.snowpro.com/resto/ae/1735/1735.20201.22/inscription>
- MSA link English: <https://csia.snowpro.com/resto/ae/1735/1735.20200.22/inscription>
- Sun Peaks link: <https://csia.snowpro.com/resto/ae/1735/1735.60200.22/inscription>

Selection #1 Ski Off Objectives, Marking and Results

- Ski off objectives are the same as the Level 4 Ski Off. (See end of this document)
- Runs marked each day will be determined based on snow and weather conditions, available terrain and any other relevant factors.
- Each Member will have two runs of each objective with the highest mark of the two runs counting toward their final result.
 - o Each run mark is determined through an average of the judges' marks for that run.
 - o All ski off objectives are weighted equally.
- Similar marking system as Level 4 will be used.
- Final marks will be provided individually to each participant.
- List of names of the top 24 Members from each selection will be listed alphabetically and announced to the participants and CSIA Membership at large.
 - o This list of Members will be eligible to move to Selection #2.

Recommended Ski Type

- Any

SELECTION #2 – Presentation and Leadership Skills

Selection #2 Outcome

- Selection #2 will confirm the 12 Members of the 2023 Interski Team

Selection #2 Format

- The final selection of the Interski Team will be made from the 48 top finishers in Selection #1.
- Submission for final selection will consist of points 1, 2 and 3 below.

1) Written Submission (Maximum 700 words, French or English)

Answer the following questions:

- o Describe your vision of the attributes of the ideal Interski Team.
- o What are the strengths that you feel you will bring to the Team if selected?
- o How do you feel the CSIA Membership will benefit from your involvement at Interski?
- o What do you hope to learn by being on the team?
- o Any additional details you wish to add.

2) Recorded Visual Presentation (French or English)

- One of the following topics to be selected by the candidate:
 - o Explore and expose the CSIA Skills concept or an aspect of the skills concept.
 - o Explore and expose the Collaborative teaching approach (CTA), or an aspect of the CTA.

Presentation Criteria

- Minimum 3 minutes, maximum 4 minutes start to finish
- The submission will help display your creativity, presentation skills and depth of understanding of the subject matter.
- Presenter must be visible “on screen” at all times.
- Presentation can be shot on any device you have (smart phone, camera, computer etc.)
- Accepted formats: (.MP4, .MOV, .WMV, .AVI)
- Ensure audio is clear
- Consult the [marking rubric](#) for qualities that will be considered in the evaluation.

3) Competency and Leadership Testing - Scout Talent <https://scouttalent.ca/>

- Online process
- Testing link(s) will be provided upon submission of written and video portions.

Selection #2 Schedule and Timeline

February 25, 2022	Written and visual submission deadline Both components to be submitted together. Details for submission method and location TBC.
February 26, 2022	Testing link(s) from Scout Talent sent to candidates
March 6, 2022	Deadline for completion of Scout Talent testing.
April 4, 2022	Interski Team Public Announcement

Participant Expenses

- All expenses incurred by prospective candidates will be the responsibility of the candidates themselves. No financial assistance will be provided by the CSIA during the selection process.
- Please note there are no contractor fees paid for team members for attendance at Interski.
 - Expenses related to the Interski event itself will be covered by the CSIA.
 - Team Members will be provided with a detailed description of eligible expenses.
- Team Members will be paid as per their Course Conductor contract for CSIA Member facing events that they are contracted for. (ie. spring Interski Team Pro Day Camp)

Judges and Judge Selection

- A team of judges will be required to assist with the process in both Selection #1 and #2.
- The judging team will include both CSIA staff and Members at large who meet the prerequisites below.
- Head Coach, Assistant Coach and Technical Lead will make up three of the judges.
- Up to 8 additional judges (4 East, 4 West) will be selected based on the format below.

Judging Panel Prerequisites

- Level 4 Certification

- Level 4 Course Conductor status is highly valued but not a mandatory prerequisite
- Selection will be based on applications as well as consideration of demographics and regional representation.

Judging Panel Selection Format and Timeline

Written submission (Maximum 700 words, French or English)

Answer the following questions:

- Describe your vision of the attributes of the ideal Interski Team.
 - What are the strengths that you feel you will bring to the judging panel if selected?
 - How do you feel the CSIA Membership can benefit the most from the CSIA's involvement at Interski?
 - What do you hope to learn by being on the judging panel?
 - Any additional details you wish to add.
- Send to jmarks@snowpro.com
 - Submissions will be reviewed by coaching staff.
 - Submission deadline: December 27, 2021
 - Confirmation of panel members to be announced by Jan 7, 2022.

Judges Responsibilities and Expectations

- Judges may be involved in any or all of the below:
 - Selection #1 Ski off marking
 - Selection #2 Recorded visual and written submission evaluation
- Judges are paid as per their Course Conductor's contracts for involvement in Selection #1.
- Judges are paid 3 days at their Course Conductor's rate for assessment of written and video submissions for involvement in Selection #2.
- Judges are subject and responsible to all elements of the Course Conductor contract including Confidentiality and Conflict of Interest Policies.

Interski Team Training Camp and Interski Pro Days Camp

Following final selection of the Interski Team, an Interski Team Training Camp will take place April 27, 28, 2022 to "build" the Team, set focus for Interski messaging, shoot video footage, introduce the Team and engage the CSIA Membership. Location to be announced.

The Interski Team Training Camp will precede a Pro Day Camp at the same location for members at large. Further details will follow.

Selection #1 Ski Off Runs

Type **Medium Turn (9 - 11m)**
Speed Medium Speed
Performance Steered
Pitch Black
Surface Groomed
Qualities Round Linked turns
 Speed remains Consistent
 Rotational Control results in the appropriate steering angle for the objective
 Edging Control results in outside ski directing COM throughout
 Skis change edge at transition simultaneously

Type **Short Turn (Approx 1 cat track)**
Speed Expert Speed
Performance Steered
Pitch Black
Surface Groomed
Qualities Speed remains consistent throughout
 Round, Linked Turns
 Steering results in deflection of COM across the run
 Edge grip is apparent above the fall line
 Skis remain parallel throughout

Type **Long Turn (14 - 18m dependent on ski choice)**
Speed Expert Speed
Performance Steered
Pitch Black
Surface Groomed
Qualities Round, linked turns
 Speed remains consistent
 Steering of BOS directs COM beginning above fall line

Type **Bumps (fall line)**
Speed Expert Speed
Performance Steered
Pitch Black
Surface Bumps
Qualities Speed remains consistent
 Turn shape and line are adjusted to terrain
 Skills are blended to produce an overall fall line run
 Snow contact is controlled at will

Type **Free (Terrain Interpretation)**
Speed Advanced/ Expert Speed
Performance Conditional

Pitch Black
Surface Off Piste
Qualities Turn shape and line are adjusted to terrain
Speed is adjusted in relation to terrain
Snow contact is controlled at will
CSIA technical elements are applied

OR

Type **Mixed Radius (on piste)**
Speed Expert
Performance Steered - Carved
Pitch Black
Surface Groomed
Qualities Round Linked Turns
Mix of short, medium, long as above
Speed is consistent
Minimum two rhythm changes
Must finish with short