



**Canadian Ski Instructors' Alliance**

CANADIAN SKI INSTRUCTORS' ALLIANCE

***Trainer Development Course  
Trainer Exam  
Candidate Guide***

**2020-2021**

***Mission Statement:***

***“The Canadian Ski Instructors’ Alliance provides excellence in education for the profession of ski teaching, contributing to the growth and enjoyment of skiing.”***

Certified as a designated Educational Institute by the  
Canadian Department of Human Resources Development

## Trainer Development Course

The Trainer Development Course is a two-day program that helps experienced ski instructors explore and enhance their skills as Course Conductors and Trainers responsible for training, inspiring and influencing new ski instructors.

The course is a prerequisite for becoming a Course Conductor as well as for those applying for the Level 4 Academy.

## Trainer Exam

After completing the Trainer Development Module, participants can attend a scheduled 1 Day Exam with no time limitation. It is recommended for those wishing to be active Course Conductors and required for the Level 4 Certification. Unsuccessful Candidates can re-test without time limitation.

The Exam is a "peer teaching" situation, with Candidates teaching 3-4 other Candidates

Sessions are 45-55 minutes in duration, including chairlift time

The choice of terrain is at the discretion of the Candidates. However, if time or terrain availability is a problem, the Course Conductor may help direct terrain choice

Session context will be chosen by the candidate with no two being exactly the same.

The range of "end user" scenarios can be from beginners who are already straight gliding in a wedge, up to Intermediate skiers learning to link parallel turns on blue runs.

Each candidate must describe the context of their session at the outset and build their session around this learner description.

The session should train participants using aspects of the Collaborative Teaching Approach and provide practical tools for teaching the end user as chosen by the candidate.

- Know Your Learner
- Create an Experience
- Assess the Experience
- Explore the Possibilities

### Marking System:

The Exam is marked by 2 Course Conductors, and marked out of 10.

The successful Candidate must score at least 6/10 from each Course Conductor



# Trainer Designation - Evaluation Form

OVERALL RESULT
/10

Location: \_\_\_\_\_ Date: \_\_\_\_\_

Course Conductor: \_\_\_\_\_

Candidate name \_\_\_\_\_ Member # \_\_\_\_\_

NI	ME	KNOW YOUR LEARNER	4/5
NI	ME	Models learner engagement strategies	
NI	ME	Relates common attributes of end user	
NI	ME	Models teaching approach that instills confidence	
NI	ME	Demonstrates technical assessment strategies	
NI	ME	Uses assessment of trainees to build technical approach	

NI	ME	CREATE AN EXPERIENCE	5/6
NI	ME	Enforces safe teaching practices throughout (MANDATORY)	
NI	ME	Labels environmental considerations and decisions	
NI	ME	Relates task design to assessment	
NI	ME	Relates skiing objectives to end user	
NI	ME	Relates skills to skiing objectives	
NI	ME	Uses CSIA technical principles in task demonstrations (REFINEMENT) (MANDATORY)	

NI	ME	ASSESS THE EXPERIENCE	4/5
NI	ME	Involves Trainees in assessment of outcomes	
NI	ME	Develops trainee's understanding of cause and effect	
NI	ME	Relates effect of the environment on outcomes	
NI	ME	Addresses common problems and solutions relative to end user	
NI	ME	Relates assessments to end user	

NI	ME	EXPLORE POSSIBILITIES	3/4
NI	ME	Applies safety considerations in evolving approach (MANDATORY)	
NI	ME	Relates considerations for repeating or evolving tasks	
NI	ME	Relates time on task based on the end user	
NI	ME	Evolves tasks based on assessment	

**Legend:** The marking scale is based on an expectation that competency is apparent "most of the time" during the exam. The evaluation of each criteria is based on the candidates demonstrated level of understanding Requirement for achieving the standard in each section is indicated (4/5, 5/6.....) Successful candidates must meet expectations in all four sections.

ME Candidate meets expectations in this aspect  
 NI Candidate needs improvement in this aspect

**Note:** The candidate should build their session around the context of a group of learners (end users) within a performance range from straight gliding in a wedge up to linking parallel on green runs. The session should portray CSIA teaching and technical approaches that address the end user context chosen by the candidate.